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On the cover
This year’s West Virginia Construction and Design EXPO combined education, technology and industry professionals in one place. Over 4,600 attendees were present, making this EXPO one of the best yet. The 2016 show, held March 23-24, joined architects, surveyors, contractors, engineers, suppliers, service providers, government representatives, water and wastewater treatment plant operators, owners and developers together from throughout the region to experience the best of what the industries have to offer. To read more about the 37th annual event, turn to page 6.

The Contractors Association of West Virginia is a nonprofit trade organization representing the building, highway, heavy and utility contracting industries in West Virginia. Its services include establishment of a close working liaison with state and federal agencies; worthwhile educational and informational programs; the regular dissemination of pertinent information to its members; strong legislative and media relations; as well as all other activities deemed necessary and proper to promote the general welfare of the construction industry. The CAWV is a certified chapter of the Associated General Contractors of America and the American Road and Transportation Builders Association.

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This year’s West Virginia Construction and Design EXPO combined education, technology and industry professionals in one place. Over 4,600 quality attendees were present, making this EXPO one of the best yet. The 2016 show, held March 23-24, joined architects, surveyors, contractors, engineers, suppliers, service providers, government representatives, water and wastewater treatment plant operators, owners and developers together from throughout the region to experience the best of what the industries have to offer.

EXPO hosted 85 quality seminars and meetings, each hosted by a sponsor or co-sponsor. Most offered free continuing education credits for specific industry professionals.

For the fifth year, the Marcellus and Manufacturing Development Conference (MMDC), hosted by the West Virginia Manufacturers Association (WVMA), was held in conjunction with EXPO. At this year’s conference, speakers discussed numerous issues affecting the state’s natural gas industry and the need for investment for potential businesses in the state, such as the long sought after ethane cracker plant.

U.S. Senator Shelley Moore Capito spoke during a joint segment of the CAWV State Meeting and the MMDC opening session, focusing on the recent highway bill and energy policy. Afterward, the Senator toured the EXPO exhibit areas, speaking with exhibitors and attendees. Among the exhibitors she visited was the Clay Center’s Power Your Future, an innovative mobile exhibit that educates students and communities across West Virginia, Pennsylvania and Ohio on the science behind the gas industry.

Another keynote speaker for day one of the MMDC included CAWV President Dan Cooperrider, who discussed the importance of West Virginia’s infrastructure, construction funding and keeping contractors working.

Day two of the MMDC featured a gubernatorial candidate showcase which gave the top runners for state governor a chance to talk about their visions for West Virginia. State Senate President Bill Cole, former U.S. Attorney Booth Goodwin, state Senate Minority Lead-
er Jeff Kessler and businessman Jim Justice all spoke during the showcase. (See an article on the candidate showcase in the March/April issue of West Virginia Construction News.)

EXPO presented the popular After Hours reception which was held the first evening of the show. After Hours offers a variety of food and beverage stations located throughout all the exhibit halls. It gives attendees a chance to mingle, meet, greet, and treat their employees, partners and clients. During this year’s reception, HD Supply hosted the band The Grass Stains in their exhibit space located in the coliseum.

On the second day of the event, EXPO presented “Business Over Breakfast,” or BOB. This gave exhibitors and attendees the opportunity to meet and interact with businesses across the region over breakfast.

“EXPO is a great opportunity for industry professionals to continue their education, increase visibility of their business and meet potential clients, all in one place,” said EXPO Show Manager Cassidy Webb.

“We have received a lot of positive feedback from exhibitors that this year’s show was one of the best to date,” said Webb. “Creating quality contacts that lead to future business or projects is what exhibitors want and EXPO aims to bring that to them.”

Webb indicated that despite the current renovation project at the Charleston Civic Center, the show was a success. There were minor difficulties due to the construction such as a decrease in the amount of outdoor exhibit space available, the closing of Civic Center Drive which hindered the unloading/loading for exhibitors and changed pedestrian traffic flow, as well as minor renovations in the parlor rooms.

“We were able to easily work around these difficulties thanks to the help of the Civic Center staff and leaders of the project, CAVW member firms BBL Carlton and ZMM Architects and Engineers,” Webb stated.

The 37th annual EXPO took place March 23 and 24 at the Charleston Civic Center. The show is presented by the Contractors Association of West Virginia, American Institute of Architects – West Virginia, West Virginia Society of Professional Engineers and the West Virginia Utility Contractors Association, along with the support of 24 co-sponsors. Over 4,600 industry professionals from 31 states, including two international guests, were in attendance. This year’s event featured 297 exhibitors with 465 indoor booths, four outdoor exhibitors and 43 honor exhibitors.

The 38th annual EXPO will be held March 22-23, 2017, at the Charleston Civic Center. For full details, sponsorship opportunities and exhibitor information, visit www.wvexpo.com.

This year’s outdoor exhibit area was located in the Beni Kedem Temple parking lot due to construction along Civic Center Drive. Rudd Equipment Company featured a limited edition Volvo Golden Hauler in honor of Volvo’s 50th anniversary.

BBL Carlton of Charleston is “Hard at Work” as the contractor of the $80 million Charleston Civic Center renovation project, along with ZMM Architects and Engineers of Charleston.
EXPO attendees stay up-to-date with the latest trends and technologies.

EXPO presented the popular After Hours reception, held the first evening of the show. The event offers free food and beverages to exhibitors and attendees.

U.S. Senator Shelley Moore Capito takes a photo with Mike DeViese, Scary Creek Materials, and Steve Cvechko, Central Contracting, Inc.

Many exhibitors set up impressive displays at EXPO, including C.I. Thornburg Company, Inc. of Huntington.

Gubernatorial candidates Jeff Kessler and Booth Goodwin participated in the annual Cynthia Snyder Blood Drive at EXPO which collected 50 pints of blood.

Region 4 Planning and Development Council Executive Director John Tuggle donates blood at the blood drive.

Charleston Civic Center General Manager John Robertson gave an update on the $80 million renovation project, as well as ways they are using technology during the process.

During this year’s After Hours reception, HD Supply hosted the band The Grass Stains in their exhibit space located in the coliseum.

CAWV Past President Gene Thompson (center) and Tom Kittredge of Kanawha Stone Company (right) watch a demonstration by the Clover STEMs, a 4-H First Lego League robotics team based in Putnam County.
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How do we make people wake up to the needs of West Virginia’s infrastructure? Chicago and Los Angeles don’t have infrastructure problems. How do we get the message out in West Virginia?”

This was the question posed by Rep. David McKinley, P.E. with CAWV members who went to Washington on Wednesday, May 11, to meet with West Virginia’s congressional delegation to discuss issues of importance to the state’s construction industry. CAWV President Dan Cooperrider led this year’s delegation at the 28th annual CAWV Congressional Fly-In. The fly-in was, again, held in conjunction with the Transportation Construction Coalition (TCC) conference, which was attended by over 400 construction, engineering, highway and transportation representatives from around the nation.

The First District Congressman said one way to fund infrastructure is to reprioritize the spending of federal dollars. “We have more money coming into the federal treasury than in the history of this nation,” he said. “To promote the need for infrastructure investment, I formed a building caucus to talk about infrastructure funding and regulations. There are only 10 to 12 members of Congress who have worked on a construction job site. We pass so many regulations that are heaped on top of one another. Instead of retrofitting plants, companies find it easier to shut down a plant. We lose construction jobs and jobs at the plant when this occurs.”

In addition to water, sewer, schools and highways, McKinley said it is imperative for West Virginia to provide internet services statewide. “No company wants to move into an area without broadband,” he commented. “If you want to turn things around in West Virginia, you have to invest in infrastructure.”

Not on the CAWV’s agenda for the first time in over a decade was the reauthorization of the federal-aid highway bill. “The CAWV thanks you for passing “The Fixing America’s Transportation System (FAST) Act,” the first multi-year highway bill passed in over ten years,” President Cooperrider told West Virginia’s congressional delegation. “This will provide continuity the West Virginia Division of Highways that it hasn’t had for a long time. While this will provide short term relief to states, we know everything is not positive because of the realization that the job is not quite done,” he noted.

The CAWV pointed out that FAST Act funding was only possible because Congress transferred $70 billion to the Highway Trust Fund from general fund accounts. This was the latest transfer resulting in over $144 billion in non-user fee revenue supporting transportation investments since 2008. When the FAST Act expires in 2020, Congress will need to find a minimum additional $107 billion in new revenue just to maintain current funding levels.

President Cooperrider pointed out that as entitlement spending grows over that time and interest on the debt balloons, there will be little funds available in the future to shore up the trust fund. CAWV members took this message to Capitol Hill and asked West Virginia’s Representatives to sign a letter by House Highways and Transit Subcommittee Chairman Sam Graves (R-MO) and Ranking Member Eleanor Holmes Norton (D-DC) urging the tax law-writing House Ways and Means Committee to make “a permanent solution to the Highway Trust Fund’s structural
“We need to pass tax reform in Washington and we need to do it together, and not in a partisan way,” Senator Shelley Moore Capito told members. “And, we need to put highway funding and tax reform together. We could lower the corporate tax rate, stop the inversions by companies and eliminate deductions.”

Serving her second year in the U.S. Senate after 14 years in the U.S. House of Representatives, Senator Capito told members she thinks there’s an appetite in Congress building for tax reform.

“We must get highway funding with tax reform and Republicans and Democrats must jump in together to reach an agreement,” the senator said. “There are about 40 House members who say ‘cut, cut, cut,’ and will not agree to any new taxes.”

One thing that is being cut, she noted, is funding for water and sewer projects.

“President Obama is bashing Congress for the water problems in Flint, Michigan and now he’s cutting funding in the clean water bill. The problems there could be anywhere. The president’s budget proposal further erodes our ability to provide clean water to all Americans,” she said.

Senator Capito, who serves on the Environment and Public Works and Appropriations committees, said she was glad to finally get a small project in Clay County to serve residents in that area.

In an Op-Ed piece titled, “Invest in Infrastructure to Transform America” dated May 16, Senator Capito writes, “Infrastructure matters. It matters to our economy, our communities, our health and our safety. From electricity to internet, to pipes and ports, infrastructure is an interconnected web that reaches into every aspect of our lives. It brings jobs and new opportunities, and it has the power to transform America.”

Last year she launched the Capito Connect Plan to serve as a roadmap for expanding this critical resource. She is working with her colleagues on the Senate Appropriations Committee as well as local, state and federal officials.

“Last year, we passed the first multi-year transportation funding bill in more than a decade, which will help advance key projects,” the Senator wrote. “In order to make lasting improvements, we must continue to make long-term investments a top priority. In order to save jobs and keep families hard earned money in their wallets, we must prioritize investments in infrastructure.”

“We continue to fund highways piece-meal,” said Rep. Evan Jenkins, R-Third District. “Even though we have a five-year bill, appropriations must be made each year. The FAST Act is good for keeping projects moving through the pipeline but not so much for funding,” said Jenkins, a member of the powerful House Appropriations Committee.

“I’d like to see funding for the Coalfields Expressway, Route 10 and other projects in southern West Virginia, but noted the new highway bill does not provide much new funding for the WVDOH.”

The first-term congressman thanked CAWV members for making the effort to come to Washington to discuss issues important to the construction industry.

“I appreciate who you are and what you do. I come from an association background (President of the West Virginia Medical Association prior to his election to Congress),” he said. “Being part of the association world, I know how important it is to promote your issues and objectives.”

The construction industry is support-
Senator Shelley Moore Capito, in a meeting in her new office in the Russell Senate Office Building, told members a bipartisan collaboration is what is needed to address the nation’s infrastructure demand. “In order to save jobs and keep families’ hard earned money in their wallets, we must prioritize investments in infrastructure,” she stated.

ing legislative attempts to force the Occupational Safety & Health Administration (OSHA) to prove that their proposed rule to regulate the hazards of crystalline silica exposure is technologically and economically feasible prior to finalization, implementation or enforcement. Silica is one of the most abundant substances on earth. It is most commonly found in sand or quartz. Silica is ubiquitous on construction sites by virtue of its presence in many commonly used construction materials including: concrete, bricks, rocks, and stones.

“Safety is the number one priority for the construction industry. However, OSHA’s proposal prescribes control methods that contradict existing safety practices and will ultimately cost the construction industry nearly $5 billion dollars annually,” CAWV Senior Vice President C.R. Neighborgall told West Virginia’s delegation. “Further, OSHA has not identified how this proposed rule will effectively reduce the number of silica-related illnesses and deaths, with the agency itself admitting to a failure to properly enforce existing standards,” he said.

“This sounds like a solution in search of a problem,” Senator Capito quipped. “Silica is just one of the major problems being added to states and business,” said Rep. McKinley. “The ozone rule will be addressed on a county-by-county basis and this rule could create problems obtaining a building permit due to air permitting requirements. The president lowered ozone limits to 70. I can tell you 65 would have crushed West Virginia. We’re hoping the next president will look at this.”

The CAWV continues to rally against the U.S. EPA’s regulations relating to the Waters of the U.S. (WOTUS). Expanding federal authority over water and land use would massively increase the number of construction sites required to obtain a federal clean water act permit which could delay or stop construction projects nationwide and slow economic growth.

“The federal permitting process would increase cost of, and delay, necessary improvements to public and private infrastructure that forms the foundation of our nation’s economy, such as highways, bridges, mass transit, airports, flood control, navigation, schools, and drinking and waste water facilities,” CAWV Highway/Heavy Division Chairman John Boyle told legislators.

“Highway funding is vital to the nation and West Virginia. EPA’s WOTUS rule affects West Virginia’s ability to design and build highways,” Senator Joe Manchin told members.

The senator was in committee working up the national defense bill and came out to talk to members about WOTUS, highway funding, water and sewer funding, as well as the other issues brought up by the CAWV.

“We must continue to look at revenue options, including wireless phones, repatriation and other sources. We have to continue to make the connection between construction and the economy,” he said.

Fly-In attendees told legislators the need for investment in water and wastewater infrastructure continues to far outpace the amount of funding that is available at all levels of government. A nationwide survey shows West Virginia’s drinking water needs a total of $1.1 billion and wastewater needs in 2012 were estimated at $3 billion. West Virginia’s annual allocation from the Clean Water State Revolving Fund (SRF) program has dropped from $31.7 million in FY2010 to $21.8 million in FY2014. The President’s FY2017 proposed budget would drop the allocation to less than $1 billion annually.

“We bumped the dollars back up in committee,” Rep. Jenkins said. “I’m keenly aware of the importance of water and sewer to my district and to West Virginia.”

Another issue on this year’s fly-in is certain federal agencies are increasingly turning to reverse auction procurement for construction services, which
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“How do we make people wake up to the needs of West Virginia’s infrastructure?” Rep. David McKinley, quizzed contractor and associate members attending this year’s CAWV Congressional Fly-In. “Chicago and Los Angeles don’t have infrastructure problems. How do we get the message out in West Virginia?” he asked.

Rep. Evan Jenkins thanked CAWV members for making the effort to come to Washington to discuss issues important to the construction industry. “Coming from an association background, I appreciate who you are and what you do. I know how important it is to promote your issues and objectives,” he told members.

Members also encouraged support of S. 1526 in the National Defense Authorization Act of 2017. S. 1526 would essentially prohibit federal agencies from procuring construction services through reverse auctions. By including the language from S. 1526 in the Defense Authorization Act, Congress will help ensure that this important reform is enacted and implemented quickly, thereby increasing competition and lowering prices to taxpayers.

“I believe we had very good discussions this year with our congressional delegation,” said President Cooperrider. “I think they understood our issues since we had some good give and take discussions. They have a good grasp of our concerns. I think they generally appreciate hearing from West Virginians on the issues that affect West Virginians.”

Joining President Cooperrider at this year’s fly-in were: Josh Booth, Highway Safety, Inc.; John Boyle and Sarah Boyle, Mountaineer Contractors, Inc.; Willie Crane, West Virginia Paving; Norm Daniels, Daniels Law Firm, PLLC; Keith May, IVS Hydro, Inc.; C.R. Neighborgall, The Neighborgall Construction Company; Rob Williams, Vecellio and Grogan; Pat Parsons, Asphalt Paving Association of West Virginia; and Mike Clowser, Contractors Association of West Virginia.

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CAWV State Meeting 2016
Scholarship & Safety Awards

CAWV President Dan Cooperrider led this year’s CAWV State Meeting, held March 25 at the Charleston Civic Center in conjunction with the West Virginia Construction and Design EXPO, which included association updates, announcements, awards and discussion on legislative issues. Over 200 members and guests attended the meeting, including representatives of state and federal contracting agencies.

Members heard from U.S. Senator Shelley Moore Capito who was the keynote speaker at the West Virginia Manufacturers Association Marcellus and Manufacturing Development Conference. President Cooperrider said it was fitting the construction industry and manufacturers were together because “the oil and gas industry has provided opportunities for contractors, engineers and our employees in the development of oil and gas facilities statewide.”

“I am pleased that Congress has passed a long-term highway bill,” the Senator told members. “The Fix America’s Surface Transportation (FAST) Act provides continuity for the West Virginia Division of Highways over the next five years. We know there needs to be more money into the highway trust fund but I’m glad we passed a long-term bill, the first in over a decade.”

The first-time senator said she helped insert language into an energy bill that is moving through Congress that would ease the permitting process. She emphasized that it was not meant to allow companies to shirk their responsibilities or eliminate any of the governmental regulations. The bill, however, would reduce the influence of other federal agencies like the U.S. Forest Service and the U.S. Fish and Wildlife Service by placing more control in the hands of the Federal Energy Regulatory Commission.

“Love it or not, it makes sure they are the one that is the principal decision maker,” Senator Capito stated. “It makes sense, and that is what we need – common sense.”

Annually, as part of a nationally recognized safety and evaluation and accident prevention program, the CAWV honors contractors and associate members for outstanding safety achievement.

“I’d like to thank everyone that participated in the 2015 Safety Awards Program and encourage everyone to participate in 2016. We would like to see 100 percent participation of members,” stated President Cooperrider. “I take a great deal of pleasure in honoring these companies who are exemplary in their safety programs. Our goal is to bring our employees home safe at the end of the day.”

CAWV Safety Committee Chairman Rob LaFon, Famco, Inc., joined with U.S. Occupational Safety and Health (OSHA) Compliance Assistance Specialist Rich Jeffrey to present the annual awards. Jeffrey encouraged all CAWV members to participate in OSHA’s annual Construction Fall Safety Stand-Down, which was held May 2-6.

“The goal is to raise national awareness for fall protection since falls are the leading cause of death in construction,” Jeffrey stated. “A lack of proper fall protection remains the most frequently cited violation by OSHA. The purpose of the National Fall Prevention Stand-Down is to raise awareness of preventing fall hazards in construction,” he said.

Suggestions Jeffrey gave members for participation include enhanced fall protection training, tool box safety talk on fall hazards and ways to protect, and inspection of fall protection Personal Protective Equipment along with discussions on proper use.

“There is no specific way we’re asking contractors to convey the message,” the
OSHA specialist shared with members. “OSHA has posters and videos online for your use. Taking 15 minutes to 30 minutes to highlight fall protection will be beneficial. I hope everyone will participate in this year’s stand-down to promote safety on the job site.”

In addition to a plaque, award winners receive their choice of items from the CAWV safety brochure that is imprinted with the Hard at Work logo and their company’s logo. (To see the 2015 Safety Award winners, see page 22.)

Following the safety awards, the “Quality Concrete Construction Awards” were presented.

This program, created 16 years ago by the CAWV and West Virginia Division of Highways, was designed to recognize and reward superior workmanship, performance, stimulate competition among contractors and ensure that quality construction in the highway program remains a focus of the industry to the ultimate benefit of the public.

Categories include structural work and flat work. A structural project is comprised of bridges, retaining walls, precast concrete or any other specialty structural concrete construction. A flatwork project requires creative design or construction procedures used in forming, mixing, placement or delivery that enhances the overall performance or quality of the finished product.

A new category this year, the 2015 Concrete Quality Excellence Award Flatwork-Precast Structural category, was presented to Orders Construction Company, Inc. for their I-64 / I-77 Precast Slabs, Charleston, Kanawha County. This project was an experimental project that utilized precast slabs roadway repair for the first time in West Virginia. The project also included inlet modifications, concrete curbing and a small amount of paving.

The 2015 Concrete Quality Excellence Award Structural Cast in Place category was also presented to Orders Construction Company, Inc. for their Thomas Burford Pugh Memorial Bridge, Prince, in Raleigh and Fayette counties. The
The 2015 Concrete Quality Excellence Award Structural – Precast was presented to Triton Construction of Nitro for the Martin Luther King, Jr., Memorial Bridge, Bluefield, Mercer County. The structure was accelerated replacement of MLK, Jr. Bridge, spanning from Norfolk and the Southern rail yard in Bluefield, which utilized prefabricated bridge elements including abutments, approaches and decks. Engineers on the project were E. L. Robinson and Terradon Corporation and the concrete supplier on the job was Boxley Concrete. (To see the 2015 Quality Concrete Award winners, see page 23.)

The CAWV Scholarship Foundation distributed $17,500 this year to West Virginia college students pursuing an education and career in construction or engineering. Recipients were selected on the basis of their academic performance and other criteria.

Paige Thewes, a civil engineering technology student at Marshall University, was the recipient of the association’s $6,000 scholarship award. The civil engineering student from Marshall University was awarded $6,000.

“As a third generation bridge builder, I have a passion for structures and designing them,” said Thewes. “I chose civil engineering because highway and bridge design and construction have always been interesting to me. I enjoy watching the different stages of projects come together to form the final product. Each semester I fall further in love with engineering.”

In addition to Thewes, the Foundation presented seven other scholarships totaling $11,500. Students receiving scholarship awards were: Justin Smith, WVU; Robert Tennant, WVU; Ben Goffin, BSC; Meredith Stains, WVU; James Cole Anderson, FSU; Eric Starliper, WVU; and Jason Bryan, MU.

“Once again, the CAWV Scholarship Foundation had a great group of applicants this year,” said Scholarship Foundation Chairman and CAWV Past President Gene Thompson. “All of the students we interviewed have impressive transcripts and leadership skills, with some already having work experience within the industry. They have committed themselves to educational excellence and each one of them will bring a unique benefit to West Virginia’s construction industry in the years to come.”

Thompson said he was impressed by Paige’s answer when asked why she should be selected to receive a CAWV scholarship.

“She said, ‘No matter if I win the scholarship or not, I’m going to be a contractor and become member of the CAWV,’” Thompson recounted.

“It’s extremely refreshing to see such qualified students receiving CAWV scholarship awards this year,” said President Cooperider. “It’s also great that Paige and Justin (Smith) have worked in the field. They know how to get work done.”

(See the 2016 CAWV Scholarship award winners on page 24.)

Next year’s CAWV State Meeting will be held during WV EXPO, which is March 22-23, 2017.
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During this year’s CAWV State Meeting, held March 23 in conjunction with the West Virginia Construction and Design EXPO, the CAWV Safety Committee presented the 2015 Safety Awards to members who have exhibited excellence in safety performance and promotion in the workplace. Scores are based on a company’s documented safety policies and procedures, commitment and approach to safety and health in the workplace and recorded statistical data for the year. Special marks are given to those companies who offer high quality safety training and demand active employee involvement in their safety process.

Finalists are chosen from the contractor and associate members who achieve an excellent performance rating. Awards were presented to only those members that met or exceeded the program criteria. Robert LaFon, CAWV Safety Committee chairman, and Rich Jeffrey, OSHA compliance assistance specialist, presented each recipient's award. Winners select their awards from an array of promotional products.
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- Triton Construction, Inc.

**Industrial Division Over 100K Manhours**
- Tri-State Roofing & Sheet Metal, Poca
- IVS Hydro, Inc.

**Industrial Division Over 300K Manhours**
- Orders Construction Company, Inc.
- W.Q. Watters Company

**Associate Division Less Than 50K Manhours**
- Precision Pump & Valve Service, Inc.
- Weavertown Environmental Group
- New River Engineering
- Massie Reclamation, Inc.
- Triton Construction, Inc.

**Associate Division Over 50K Manhours**
- IVS Hydro, Inc.

**Specialty Contractor Less Than 50K Manhours**
- Weavertown Environmental Group
- Triton Construction, Inc.

**Specialty Contractor Over 50K Manhours**
- W.Q. Watters Company

**QUALITY CONCRETE AWARDS 2015**

- Martin Luther King, Jr. Memorial Bridge (Bluefield)
- Thomas B. Pugh Memorial Bridge (Prince)
- I-64 / I-77 Precast Slabs (Charleston)

- Martin Luther King, Jr. Memorial Bridge (left) and I-64 / I-77 Precast Slabs (right)
The Contractors Association of West Virginia (CAWV) Scholarship Foundation distributed $17,500 this year to West Virginia college students pursuing an education and career in construction or engineering. Recipients were selected on the basis of their academic performance, extracurricular activities, work experience, financial need and interest in a construction industry career. Eligible schools include West Virginia University, West Virginia University Institute of Technology, Marshall University, Fairmont State University and Bluefield State College.

Paige Thewes was announced the 2016 scholarship award winner at the CAWV State Meeting. The civil engineering student from Marshall University was awarded $6,000.

“As a third generation bridge builder, I have a passion for structures and designing them,” said Thewes. “I chose civil engineering because highway and bridge design and construction have always been interesting to me. I enjoy watching the different stages of projects come together to form the final product. Each semester I fall further in love with engineering.”

In addition to Thewes, the Foundation presented seven other scholarships totaling $11,500. Students receiving scholarship awards were: Justin Smith, WVU; Robert Tennant, WVU; Ben Goffin, BSC; Meredith Stains, WVU; James Cole Anderson, FSU; Eric Starliper, WVU; and Jason Bryan, MU.

“Once again, the CAWV Scholarship Foundation had a great group of applicants this year,” said Scholarship Foundation Chairman and CAWV Past President Gene Thompson. “All of the students we interviewed have impressive transcripts and leadership skills, with some already having work experience within the industry. They have committed themselves to educational excellence and each one of them will bring a unique benefit to West Virginia’s construction industry in the years to come.”

In addition, $500 was presented to each of the following schools: Boone Career & Technical Center; Carver Career Center; Mason County Career Center; Putnam Career & Technical Center; Logan Career and Technical Center; and Roane-Jackson Technical Center.

(To see all scholarship winners, see page 25.)
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James Cole Anderson, a senior at FSU, is a Civil Engineering Technology major and was born and raised in the construction industry. He is the community service chair for the FSU ASCE Student Chapter, captain of the concrete canoe team, interned the past three summers at Thrasher Engineering and is also a 2014 and 2015 CAWV Scholarship recipient.

Jason Bryan, a junior at Marshall University, is a Civil Engineering major. After graduating previously from MU with a B.A. in English and Secondary Education, he chose to leave teaching and pursue engineering. His father is the owner of Don’s Roofing LLC with over 30 years of construction experience. He was also appointed by the chair of MU’s engineering program to tutor CAD students.

Benjamin Goffin, a senior at BSC, is a Civil Engineering Technology major. Native to Belgium, Goffin moved to West Virginia in 2012. He is a member of the ASCE BSC Student Chapter, BSC Alumni Association, Tau Alpha Pi and the Engineering Honor Society. He has gained work experience with CAWV member firm March-Westin, Co, Inc. as a project cost estimating and cost accounting intern.
Meredith Stains, a junior at WVU, is a Civil Engineering major. She is a member of Tau Beta Pi, WVU’s engineering honor society. She also tutors engineering students in classes such as Calculus, Dynamics, Fluid Mechanics, Mechanics of Materials, Statistics and other tracking courses.

Eric Starliper, a sophomore at WVU, is a Civil Engineering major and is a member of the Honors Program, National Society of Collegiate Scholars and Engineers Without Borders at WVU. He obtained work experience in property surveying during summer 2015. Once he completes his degree in civil engineering, he plans to obtain a Master’s degree in Safety Management.

Justin Smith, a junior at WVU, is a Civil Engineering major and member of the ASCE WVU Student Chapter. Smith has much experience in the construction industry, as he has worked with CAWV member firm, ALL Construction, Inc. He has taken a special interest in project management. He is a 2015 and 2016 recipient of the CAWV Scholarship.

Robert Tennant, a senior at WVU, is a Civil and Environmental Engineering major. He served as President of WVU’s ASCE student chapter, participating in the concrete canoe and steel bridge construction teams. His work experience includes training mining personnel and interning with NASA’s Independent Verification and Validation Safety Assurance program.

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The first and foremost measure of any leader is getting results. If you’re not accomplishing the mission, whether it’s building a bridge, paving a road, or installing an HVAC system, nothing else matters from a leadership perspective. Every current or future leader must understand that.

The second measure of leadership is how they get the job done. Do they play by the rules, e.g. obey applicable laws? Do they build a team ready to tackle the next mission or do they simply wring the last drop out of their people and then throw them away like a disposable razor? Do they get it done efficiently (on-time, on-budget)? Do they treat their team fairly and with respect, or do they simply bully and berate them into working?

These are the things that indicate the quality of the leadership. I’ve worked for people who were great at getting the task at hand done, but everyone who worked for them left the team the first chance they got. When those types of leaders move on, they leave a wreck for the next leader. The workforce is burnt out, beat down, and bolting for the door.

On the other hand, I’ve had bosses who brought the team together and lifted us up, enabling us to accomplish more than we should have. Those are the guys you’re ready to stand beside and tackle Hell with a bucket of ice water.

You should not and cannot wait until you’re in a leadership position to start developing your leadership skills. There are many components of leadership, some you’re born with but most are skills which can be developed. Lieutenant General Dave Palmer, superintendent of the United States Military Academy, once said, “Give me anyone except a schizophrenic and I’ll turn him into a leader.” General Palmer was at West Point when I was a cadet and I’m firmly convinced he’s correct, although there are some limits.

Let’s look at what’s genetic versus what you can learn. First, what’s in your DNA? Charisma. I don’t think anyone can really develop charisma. What is it? Charisma is that quality which attracts other people. It’s a combination of appearance (face / body structure, clothes) and personality. There are some people, not necessarily devastatingly handsome, but nevertheless have the ability to pull people into their circle. No one has clearly defined this trait, but it’s something people seem to have or they don’t.

Good looks. I know it sounds shallow, but it matters. People are more inclined to follow someone who is physically attractive than one who isn’t.

Is it fair? Not even close, it’s just the way it is. That’s the bad news. Except . . . it really isn’t that bad. None of these things guarantee success. In fact, they’re not even required! I’ve known many successful leaders who possessed little or none of them. So, why were they successful? Because they knew how to get things done.

So, we know what genetics give you (or fails to give you) in terms of leadership. What’s the rest? Learnable skills, not that different from an athlete.

Does a quarterback wait until he’s in a game to develop his passing skills? No. Does a basketball player wait until he’s in the game to start practicing his jump shot? No, of course not. So what can you develop?

Communication skills are great to develop. Start with listening and then move on to speaking and presenting. When someone is talking to you, look at them. Stop doing other things. Put your phone down and make eye contact. Listen to the words they use, their tone of voice and their body language. Are they using profanity? Is their voice elevated? Are their hands clenched? All of these things may indicate they’re upset or angry. Of course I know people who curse routinely and always talk loud. Sometimes it’s hard to understand if they’re angry or asking about the score of last night’s ball game.

Speaking. Educate yourself through reading and then practice, practice, practice. Pay attention to your word choice. If your work crew consists of a bunch of PhDs from the University, then you might say, “Let’s eschew obfuscation now and return to our toil.” If your crew consists of regular people, then you might simply say, “Let’s stop confusing things and just get to work.”

Learn to understand the difference in tone of voice. When we were kids, we could tell by the tone of our mother’s voice whether it was time for dinner or we were in trouble.

Look for opportunities to address groups, both formally and informally. Church groups, Rotary clubs, Lions clubs, PTAs—all of these are routinely looking for people to talk about nearly anything.

Read. Here are three books which will give you a great start on being a leader:

- *The One Minute Manager* by Ken Blanchard
- *Who Moved My Cheese?* by Spencer Johnson
- *The Speed of Trust* by Stephen M. R. Covey

The first is a great introduction to
working with others as a supervisor. Cheese will help you understand about operating inside an organization and the different types of people you’ll encounter. Trust will give you a much better, deeper understanding of trust, how to build it, how to repair it, and how it benefits you.

**Watch leaders.** Norman Schwarzkopf, who led the forces during Desert Storm, told the cadets of West Point that he learned far more from bad leaders than he did from good ones. Why? Bad leadership sticks out like a sore thumb. Why not good leadership? Because so much of it is one-on-one and out of group settings. Seems odd, doesn’t it?

As you watch leaders, start a leadership notebook and jot down notes. When you see something definitely not to do, write it down. Write enough detail to capture the circumstances. Same with good things. For example:

Joe the Boss screamed at Bob the Builder for 30 minutes today because he spilled a can of paint on the grass. The punishment was way out of proportion to the crime. Takeaway: Keep things in perspective.

When the boss makes a decision you don’t understand, pick a calm time to ask about it. Something like, “Boss, I don’t have a problem with your decision, but could you help me understand why we did this instead of that?” You have to ask carefully because you don’t want your boss to think you’re questioning his judgment. When the boss understands you want to learn and grow, most will be glad to explain the bigger picture.

Understanding the bigger picture is critical for leaders. They have to deal with the immediate, but the bigger picture also includes tomorrow, next week, and so on.

**Seek responsibility.** One of the best ways to learn about leadership is to be a leader! Again, there are places other than work to practice. Youth sports, PTAs and church groups all have people who guide their organizations. I’ve saved this one for last because it’s so important. **Be technically competent.** You have to know your job and profession. If you want to lead electricians, you’d better know the difference between the ground wire and the hot one. Some leaders try to say they don’t like to get in the weeds; they’re not “detail” people. This is sometimes a cover for a lack of technical competence.

Was the guy who managed the construction of the Empire State building an expert in elevators, truss design, or finishing concrete? No. But he knew enough to ask smart questions about all of them.

As a person rises in the leadership ranks, they’ll transition from a single function leader to a multifunction leader. This is a difficult step for everyone. Those who started out keeping mud on the board for a mason and then move up to laying block, and so on, may become an expert in masonry, but if they want to go higher, they’ll find themselves leading carpenters, electricians, plumbers, etc. They have to learn enough about those professions to ask the right questions.

There are many other skills you can develop to help your leadership, such as emotional intelligence, performance feedback, delegation, etc. Reading will help you learn what you don’t know (because you don’t know what you don’t know!). Then, you can pursue self-development and become a leader who gets things done!

Mark McMillion, a native of Summersville, retired from the U.S. Army as a lieutenant colonel in 2013 after 22 years on active-duty. Upon returning to West Virginia, he and his family settled in Clarksburg where he founded McMillion Leadership Associates to help companies, organizations and individuals build their leadership skills. He has a B.S. in Civil Engineering from the United States Military Academy at West Point and a M.S. in Cognitive Systems Engineering from Ohio State University. McMillion was selected as the keynote speaker for the CAWV Young Contractors Forum Leadership Meeting held during this year’s West Virginia Construction and Design EXPO.

Mark McMillion speaks about leadership during the CAWV Young Contractors Forum Leadership Meeting held during this year’s West Virginia Construction and Design EXPO in March.
The West Virginia Chapter of the American Institute of Architecture recognized seven projects for excellence and achievement in architecture during an awards ceremony held April 23, 2016. Award winning projects are projects that successfully meet specific, individual project goals and requirements. Entries are weighed individually, not in competition with each other. Projects are designated with an Honor Award for excellence, or a Merit Award for achievement in architecture. All projects were reviewed by an independent, anonymous jury.

CAWV Members are in bold type.

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<td><strong>ARCHITECT</strong>: Silling Architects</td>
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<td><strong>LOCATION</strong>: Morgantown, West Virginia</td>
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<tr>
<td><strong>OWNER</strong>: Monongalia County Commission</td>
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<td><strong>CONTRACTOR</strong>: Massaro Corporation</td>
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| **Excellence in Architecture in Interior Design** |
| **PROJECT**: Dixon Hughes Goodman Office |
| **ARCHITECT**: Silling Architects |
| **LOCATION**: Charleston, West Virginia |
| **OWNER**: Dixon Hughes Goodman |
| **CONTRACTOR**: Bossie Electric |

<p>| <strong>Excellence in Architecture</strong> |
| <strong>PROJECT</strong>: Cox Landing Branch Library |
| <strong>ARCHITECT</strong>: Edward Tucker Architects |
| <strong>LOCATION</strong>: Lesage, West Virginia |
| <strong>OWNER</strong>: Cabell County Public Library |
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<tr>
<td>PROJECT: Franklin Elementary School</td>
<td>ARCHITECT: MSES Architects</td>
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<tr>
<td>LOCATION: Franklin, West Virginia</td>
<td>OWNER: Pendleton County Schools</td>
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<td>CONTRACTOR: City Construction Company</td>
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<th>Achievement in Architecture - Unbuilt Project</th>
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<tr>
<td>PROJECT: Summit Welcome Center</td>
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<td>LOCATION: Mount Hope, West Virginia</td>
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<td>PROJECT: Walker Convocation Center</td>
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<td>CONTRACTOR: PJ Dick</td>
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<th>Achievement in Architecture</th>
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<td>PROJECT: Teays River Station Office Building</td>
<td>ARCHITECT: Williamson Shriver Architects, Inc.</td>
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<tr>
<td>LOCATION: Hurricane, West Virginia</td>
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<td>CONTRACTOR: G&amp;G Builders, Inc.</td>
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The state WVDOH has plans to widen I-64 to six lanes over a busy, roughly 4-mile stretch in Putnam County. The work would be done from the Crooked Creek interchange, Exit 39, to east of the Nitro interchange at Exit 45. The four-lane area is sandwiched in between six-lane areas, which causes much congestion. A traffic study in 2013 showed that 60,000 motorists traveled through the stretch a day, but she estimated that by the year 2030 that number could be over 100,000. After a series of steps and plans, construction is set to begin next spring...

A study commissioned by community groups in eight counties in West Virginia and Virginia finds significant costs to local economies in the EQT Mountain Valley Pipeline construction project that they feel the Federal Energy Regulatory Commission overlooked. Dr. Spencer Phillips, principal at Key-Log Economics, was one of seven presenters who felt the study showed significant cost to economic vitality of the communities in the path of the Mountain Valley Pipeline project. An economic analysis by FTI Consulting, based on information provided by EQT, shows that the pipeline project could create between 4200 and 4500 direct and indirect jobs at its peak, bring in $25.8 million in state and local tax on production and imports, and create over $400 million in employee compensation.

In West Virginia, the pipeline would run through the counties of Wetzel, Harrison, Doddridge, Lewis, Braxton, Webster, Nicholas, Greenbrier, Summers and Monroe. Construction is set to begin in December 2016...

Low bidder on the Hammer Strait Bridge replacement project in Pendleton County was SMH Construction Company, Inc. of Beckley for $1.23 million. The new structure will replace the existing bridge. Other bidders on the project include R.K. Construction, Inc. for $1.29 million, Bilco Construction Co., Inc. of South Charleston for $1.3 million, Orders Construction Company, Inc. of St. Albans for $1.36 million and U.S. Bridge of Wexford, PA, for $1.4 million...

Dr. Wael Zatar, professor and dean of the College of Information Technology and Engineering at Marshall University, has been named recipient of the 2015 West Virginia Outstanding Civil Engineering Educator of the Year award by the West Virginia section of the American Society of Civil Engineers. This award is a prestigious one, given to an individual who is a distinguished Civil Engineering educator, tenured faculty in a West Virginia Engineering School, a resident of the state of West Virginia at the time of nomination and a member of the American Society of Civil Engineers (ASCE). Only two awards have been given in West Virginia, and both recipients were faculty members at Marshall University. Zatar was nominated by Shelley W. Porter, P.E., project manager of West Virginia American Water Company and a member of the WVASCE...

Low bidder on the Buzzard Bridge replacement project in Pocahontas County was U.S. Bridge of Wexford, PA, for $2.49 million. The new structure will replace the existing bridge. Other bidders on the project include Pauls Concrete, Inc. of Barboursville for $2.5 million, Bilco Construction Co., Inc. of South Charleston for $2.72 million, Orders Construction Company, Inc. of St. Albans for $2.77 million and Brayman Construction Corporation for $3.3 million...

To avoid a month of lane restrictions on Interstate 70, state Division of Highways used a helicopter to place light poles along the Interstate on Two-Mile Hill. As a result, a three to four week project was completed in a shade over five hours, according to DOH District 6 Manager Gus Suwaid. A total of 41 light poles were placed along the highway as part of a $5.4 million lighting improvement project. Complete General Construction of Columbus is the DOH's lead contractor for the work. According a WVDOH representative, five poles were placed every 15 minutes and was a three-step process. After the helicopter picked up each light pole and set it on its foundation, a crew on the ground put "leveling...
nuts” in place, followed by a second crew to tighten the nuts with a hydraulic wrench. Using a helicopter instead of cranes to place the light poles wasn’t just more convenient – it also was more cost-effective than more traditional methods...

- Plans continue for the recreational complex construction in Pleasant Valley. The project is currently in phase II, and after sending it out to bid, 17 contractors expressed interest in the recreational complex project. Construction includes raising the drains, spreading dirt and controlling water. Before the most recent city council meeting, a pre-meeting was called with the contractors to see how many were interested in bidding. Thrasher Engineering is heading the project for Pleasant Valley. Future complex phases include expanding the playground, completing a walking trail and fixing the parking lot...

- Expansion soon will be underway on Southside Elementary, according to an announcement Tuesday night during the Cabell County Board of Education meeting. A $1.1 million bid was awarded to Swope Construction of Bluefield, West Virginia. The bid came in lower than school officials had budgeted. The construction, which will add three classrooms to the building, is expected to begin soon...

- A global merger of cement-production facilities means the potential sale of the manufacturing plant in Martinsburg, as well as distribution facilities in surrounding states. German cement producer HeidelbergCement AG and Italian producer Italcementi SpA have agreed to divest the Berkeley County plant and up to 11 cement-distribution terminals in six states. Essroc Cement Corp. a spokesman reported that operations at the Martinsburg plant will continue as usual while it works to meet demand in the current construction season...

- Leaders in Marshall County say construction for a $700 million power plant could begin soon. The project is behind schedule because of some issues with permits. It was expected to be started in the spring, but the company has been in touch with commissioners, and they say they’re still moving ahead. The construction of the natural gas fired power plant would bring about 500 construction jobs to the area. The project would last about 2 years and create about 30 full-time jobs once complete.
Lanham honored by Buckskin Council, Boy Scouts of America

CHARLESTON, WEST VIRGINIA - David Lanham, cofounder of Lanham O’Dell & Company (LOC Investment Advisors), was recently named the honoree at this year’s Buckskin Council Leadership Luncheon by the Buckskin Council, Boy Scouts of America. Over the years, Lanham has shared his talents and time with the organization. His volunteer service during this time has impacted the lives of hundreds of thousands of youth and their families. Lanham has served as a Council President, Board Officer and the Vice President of Fund Development for the Buckskin Council.

West Virginia American Water partners with the American Red Cross to promote fire safety

RACINE, WEST VIRGINIA - The American Red Cross West Virginia Region and West Virginia American Water recently partnered for “Save-A-Life Saturday” in Boone County as part of the Red Cross Home Fire Campaign. The goal of the campaign was to teach people how to be prepared for home fires and to install free 10-year battery smoke alarms where needed.

“Installing smoke alarms cuts the risk of someone dying from a home fire in half. We are thrilled to work with our partner, West Virginia American Water to install lifesaving smoke alarms this Saturday,” said Erica Mani, chief executive officer for the West Virginia Region of the American Red Cross. “Since the program began in October 2014, we have installed almost 5,400 smoke alarms in West Virginia and 321,000 nationwide.”

“Fire protection for families was one of the primary reasons that community water systems were first built,” said Jeff McIntyre, president of West Virginia American Water. “As the community water provider to much of Boone County, we are proud to partner with the Red Cross and donate our time and resources to help keep our customers and their property safe.”

CAWV Members named to State Journal Who’s Who 2016

CHARLESTON, WEST VIRGINIA – Two CAWV members were recently named to the State Journal’s Who’s Who in West Virginia Business 2016 for their leadership and service to the state. Bob Orders, Jr. is CEO of Orders Construction Company, St. Albans, a construction company that provides services including: industrial/mechanical construction, heavy highway construction, site development/earthwork, pipeline construction, design build/turn-key construction, and marine construction. Orders is past president of the CAWV and is a member of the Board of Directors.

Also named to the Who’s Who 2016 was Nick Sparachane, USI Insurance Services of Wheeling, one of the nation’s largest insurance brokerage firms. Sparachane also served as the Wheeling Mayor from 2000-2008 until he reached his term limit.

WVU Foundation honors philanthropists

MORGANTOWN, WEST VIRGINIA - The West Virginia University Foundation has announced the recipients of its 2016 Outstanding Philanthropy awards. Since 2005, the WVU Foundation annually honors individuals and companies who display exceptional generosity, commitment, leadership and proven records of outstanding civil and charitable devotion to WVU. Included in this year’s recipients is Pete White of The White Planning Group, Charleston, for the Outstanding Volunteer Philanthropist and BB&T for the Outstanding Philanthropic Corporation.
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