

2025 CAWV SAFETY AWARDS CONTRACTOR QUESTIONNAIRE



The CAWV Safety Award program celebrates Contractor Members who demonstrate outstanding safety excellence. Developed by the association's Safety Committee, this initiative is part of an ongoing effort to enhance safety standards across the industry. The program's Safety Questionnaire encourages companies to conduct an internal review of their documented safety procedures, with the ultimate goal of strengthening safety practices within the industry. If the evaluation highlights areas for improvement, the Safety Committee is committed to providing guidance and resources to help members address deficiencies and enhance their safety programs.

Completed questionnaires are carefully reviewed and scored based on company size and construction type. This ensures fair and meaningful recognition of safety excellence across diverse member organizations. In addition to CAWV recognition, participating contractor members also have the opportunity to compete for nationally recognized safety awards presented by the Associated General Contractors (AGC) of America.

Please Read All Instructions and Questions Carefully

Company Name: _____

Person completing Questionnaire: _____

Phone: _____

Email: _____

Contractor Category (circle only your primary category)

If your company is applying for a safety award in more than one category, make a copy of this Questionnaire and submit each entry separately including copies of the OSHA 300A Log with each.

Highway - Building - Utility - Industrial

Submit the 2025 OSHA Summary 300A Log totals for your company by attaching copies to this Questionnaire.

Total Manhours Worked in WV _____

Total Loss Workday Injuries in WV _____

Total Cases in WV _____ Total Days Lost in WV _____

Percentage of employees working in non-office situations _____ %.

PLEASE CIRCLE YOUR ANSWERS BELOW.

1. Please select all that apply to your company's safety program:

- a)** Program has not been reviewed since its inception
- b)** Written, published and distributed to all employees
- c)** Published, but not uniformly distributed
- d)** Program is re-evaluated periodically (less than annually)
- e)** Program is re-evaluated annually
- f)** No formal safety program exists

2. Working safely is a team effort. How does your company indoctrinate new employees into your safety culture? Select all that apply:

- a)** We do not have a formal program in place to train new hires.
- b)** Our company has a person designated to train field employees at the time of hire.
- c)** Safety program education is provided at the beginning of the construction season.

2A. How much time is devoted to training new employees, during orientation, on the company's safety program? _____

3. Top management involvement in safety is as follows (please select all that apply):

- a)** Safety progress and problems are reviewed at scheduled intervals
- b)** Safety is occasionally a topic of management meetings
- c)** Safety issues are not handled by top management
- d)** Safety is a regular topic during management meetings
- e)** Safety progress and problems are reviewed, but a procedure does not exist
- f)** Safety progress and problems are reviewed often, but reviews are not scheduled

4. Do you conduct an investigation to determine the cause of accidents?

- a)** Accidents are periodically investigated.
- b)** Yes, severe accidents are investigated.
- c)** Yes, all accidents are investigated.
- d)** No, we do not investigate accidents - or - the process is unknown.

4A. What happens if an employee violates company safety policies:

5. Does your firm offer training and/or have on staff at least one employee certified in the following? (Select all that apply)

- a)** AED
- b)** First Aid
- c)** None of the above
- d)** CPR

6. How does safety performance translate into direct responsibility? Select all that apply:

- a)** Safety performance is a part of employee evaluations.
- b)** Supervisor and/or superintendent raises/bonuses are consistently based on team safety performance.
- c)** Safety performance recognition is provided to all employees.
- d)** Employee evaluation and compensation are not tied to safety performance.

7. Does your firm conduct mandatory sessions (toolbox talks, JSA, etc.) for all employees?

- a)** Safety sessions are not held
- b)** Safety sessions are held daily
- c)** Safety sessions are held weekly
- d)** Safety sessions are held once each month

8. Personal Protective Equipment

- a)** We provide PPE to employees if they ask.
- b)** We provide required PPE and training is provided and documented.
- c)** Employees are responsible for providing their own PPE.
- d)** We provide required PPE but do not have formal PPE training.

9. Does a competent person perform daily job site inspections to check for possible safety hazards?

- a)** Sometimes, but not daily
- b)** Only when an accident occurs
- c)** No
- d)** Yes

10. Does your company have an emergency action plan? (Select all that apply)

- a)** Yes, we have a documented and distributed general emergency plan for external events (weather, terrorist, chemical).
- b)** Yes, we have a site-specific Emergency Action Plan.
- c)** We do not have an emergency action plan.

11) Does your company have a drug testing/substance abuse screening program?

- a) No
- b) Yes, with no formal training provided
- c) Yes, with training provided about the program.

12) Please describe employee participation in your safety program.

13) What is your Experience Modification Rate (EMR) for WV for 2025?

If you are unsure, refer to your workers' comp insurance agent to obtain your correct EMR.

14) How are near misses handled?

- a) Reported but not investigated.
- b) No formal policy is in place to handle near misses.
- c) Reported, documented and investigated.

15) Does your company require the OSHA 10-hour training course for employees?

- a) No
- a) Yes

15A) What level of OSHA training do supervisors receive?

16. Does your company offer any mental health programs, mental health awareness training, or outside counseling for employees?

b) No

a) Yes

16A. Are you aware that the CAWV has a partnership with Youturn Health?

This partnership provides support for mental health, suicide prevention, and substance misuse. If you would like more information, contact Pat McDonald at pmcdonald@cauv.org or 304-342-1166.

Please submit the 2025 OSHA Summary 300A Log totals for your company by attaching copies to this Questionnaire.

Please complete and return this form to:

CAWV, 2114 Kanawha Boulevard, East, Charleston, West Virginia 25311
Or via email to Pat McDonald at pmcdonald@cauv.org.

DUE: Friday, FEBRUARY 20, 2026