



**Contractors
Association
of West Virginia**



**CONSTRUCTION
LEADERSHIP
PROGRAM**

CLASS OF 2024

REGISTRATION PACKET

ABOUT THE PROGRAM

The CAWV created the Construction Leadership Program in 2023 to educate young professionals on the many perspectives and tools of the construction industry. The program focuses on maximizing the leadership potential of young professionals to benefit them personally and professionally and enriches West Virginia's construction industry.

WHO SHOULD REGISTER: The Construction Leadership Program is for any member in a leadership role or moving into a leadership position. The program is ideal for estimators, safety coordinators, operation managers, project managers, field resource coordinators, construction superintendents, and others in the construction field. This program is limited to 25 participants.

WHEN ARE COURSES: Courses will be held every other Thursday at varying times (breakfast and/or lunch will be provided). Classes will be held from mid-January through the end of May. Course schedule and times will be subject to change based on speaker availability.

WHERE ARE COURSES: Course locations will be held in different areas of the state based on the speaker and host of each course.

COURSE MATERIALS: Each participant will receive a program binder that will be used for the duration of the course program. Participants will use the binder to store handouts, notes, presentation slides, and more. The information gathered throughout the duration of the program can be used as a future resource.

ATTENDANCE: Each participant may only miss **ONE** course to be eligible for graduation. Participants will receive a calendar invite for each course as well as a reminder two days prior. Each calendar invite will include time, location, hosts, sponsors, and speaker information.

SURVEYS AND THANK YOU NOTES: Each participant must complete a course survey and write a thank you note to the speaker at the end of each course. This will provide feedback to the speaker and the CAWV.

GRADUATION: Graduation will be held at the CAWV Annual Meeting at The Greenbrier on July 13, 2024.

COST: \$1,000 for CAWV Members and \$2,000 for Non-Members

DEADLINE: The deadline to apply is Thursday, December 1, 2023.



2024 COURSE SCHEDULE

(DATES, TIMES AND SPEAKERS ARE SUBJECT TO CHANGE)

January 11 – “Meet the Alumni” Mixer 5pm-8pm

- *CLP Alumni and & Board Members*
- *Located in Charleston*

January 25 - Strengths Assessment 10am – 2pm

- *Speaker TBD*
- *Located in Bridgeport*

February 8 - Communications & Time Management 10am-3pm

- *Chuck Stump, The Performance Group, Inc.*
- *Located in Charleston*

February 22 – Negotiation & Construction Law 10am-2pm

- *Tammie Alexander, Steptoe & Johnson, PLLC & Bo Sweeney, Jenkins Fenstermaker PLLC*
- *Located in Bridgeport*

March 7 – Human Resources & Ethics 10am-3pm

- *Drema Foster & Speaker, Suttle & Stalnaker, PLLC*
- *Located in Charleston*

March 21 – Leadership (allocated for 2 hours)

- *Mark McMillion, McMillion Leadership Associates*
- *Located at WVEXPO in Charleston*

April 4 – “Behind the Hard Hat” Site Tour & “Bourbon & Banter” Networking Event 3pm-8pm

- *Located in Morgantown*

April 18 – Bonding & Risk Management 10am-3pm

- *Jeremy Kauffman, Westfield Companies, Andrew Teeter, USI Insurance Services, LLC & Allan Williams, Encova Mutual Insurance Group*
- *Located in Charleston*

May 2 – Contract Documents 9am-3pm

- *Adam Krason, ZMM Architects & Engineers*
- *Located in Charleston*

May 16 – Bidding 9am-3pm

- *Gene Thompson, GET Construction Solutions*
- *Located in Bridgeport*

May 30 - Construction Financials & Personal Financing 2pm-5pm

- *Brant Moorhead, The Rodeheaver Group P.C. & Financial Consultants*
- **“Constructing Leaders” Social Event for Conclusion of Program 5pm-7pm**
- *Located in Morgantown*



APPLICATION

APPLICANT INFORMATION		
Last Name:	First Name:	Date:
Street Address:		Apt/Unit#:
City:	State:	Zip:
Cell Phone:	Email Address:	
Do you travel for work? <input type="checkbox"/> YES <input type="checkbox"/> NO	Is your company a CAWV member? <input type="checkbox"/> YES <input type="checkbox"/> NO	
Date of Birth:		
Space in the program is limited! Can you commit to 10 classes? <input type="checkbox"/> YES <input type="checkbox"/> NO		
<i>If you cannot make this commitment, please DO NOT apply.</i>		
EMPLOYMENT INFORMATION		
Current Employer:	Hire Date:	Job Title:
Company Street Address:		Suite/Unit#:
City:	State:	Zip:
Phone:		
OTHER INFORMATION		
Detail your construction experience (education, CTE, previous jobs, etc.):		
What do you hope to gain from the Construction Leadership Program?		
Are you active in any other community, civic, professional, or other organizations? If so, please list:		
Please list your hobbies or extracurricular activities:		
DISCLAIMER & SIGNATURE		
I certify that I have the support of my company to participate in this program. I will be able to commit to the time required for the program and understand that if I miss more than one class, I will not graduate from the program.		
Signature of Applicant:	Date:	
Signature of Employer:	Date:	

PAYMENT FORM

**CAWV Members
\$1,000**

**Non-Members
\$2,000**

Registration includes attendance and meals at each course as well as attendance to the CAWV Annual Meeting for the Construction Leadership Program graduation that will be held July 13 at The Greenbrier.

TOTAL AMOUNT TO BE CHARGED: _____

___ Please send my company an invoice.



Return registration and payment forms by **December 1, 2023** to Shelly Hartley at shartley@cawv.org or fax to (304) 342-1074.

I hereby authorize a charge in the amount indicated above to be made to my:



Card Number _____

Expiration Date ____ / ____ CCV ____ Billing ZIP _____

Name on Card _____