



**Contractors  
Association  
of West Virginia**



**CONSTRUCTION  
LEADERSHIP  
PROGRAM**

**CLASS OF 2025**

**REGISTRATION PACKET**

# ABOUT THE PROGRAM

*CAWV created the Construction Leadership Program in 2023 to educate young professionals on the many perspectives and tools of the construction industry. The program focuses on maximizing the leadership potential of young professionals to benefit them personally and professionally and enriches West Virginia's construction industry.*

**WHO SHOULD REGISTER:** The Construction Leadership Program is for any member in a leadership role or moving into a leadership position. The program is ideal for estimators, safety coordinators, operation managers, project managers, field resource coordinators, construction superintendents, and others in the construction field. *This program is limited to 25 participants.*

**WHEN ARE COURSES:** Courses will be held every other Thursday at varying times (breakfast and/or lunch will be provided). Classes will be held from mid-January through the end of May. Course schedule and times will be subject to change based on speaker availability.

**WHERE ARE COURSES:** Course locations will be held in different areas of the state based on the speaker and host of each course.

**COURSE MATERIALS:** Each participant will receive a program binder that will be used for the duration of the course program. Participants will use the binder to store handouts, notes, presentation slides, and more. The information gathered throughout the duration of the program can be used as a future resource.

**ATTENDANCE:** Each participant may only miss **ONE** course to be eligible for graduation. Participants will receive a calendar invite for each course as well as a reminder two days prior. Each calendar invite will include time, location, hosts, sponsors, and speaker information.

**SURVEYS AND THANK YOU NOTES:** Each participant must complete a course survey and write a thank you note to the speaker at the end of each course. This will provide feedback to the speaker and CAWV.

**SPECIAL EVENTS:** CLP will participate in one charitable event {Build a Bike} during the program as well as attend a featured networking event {Bourbon & Banter} to engage with members of the association. A project site visit will be scheduled if time allows during the course of the program.

**GRADUATION:** Graduation will be held at the CAWV Annual Meeting at The Greenbrier on July 12, 2025.

**COST:** \$1,000 for CAWV Members and \$2,000 for Non-Members

**DEADLINE:** The deadline to apply is Thursday, December 6, 2024.



# 2025 COURSE SCHEDULE

(DATES, TIMES AND SPEAKERS ARE SUBJECT TO CHANGE)

## **January 9 – “Meet the Alumni” Mixer 2pm-6pm**

- *Presented by the CLP Alumni*
- *Located at Morgantown Brewing Company at Star City, Morgantown*

## **January 23 - Strengths Assessment 10am – 2pm**

- *Mark Rounds, Milwaukee School of Engineering*
- *Located at the CAWV Headquarters, Charleston*

## **February 13 - Communications & Time Management 10am-3pm**

- *Chuck Stump, The Performance Group, Inc.*
- *Location TBD*

## **February 20 – Negotiation & Construction Law 10am-2pm**

- *Tammie Alexander, Steptoe & Johnson, PLLC & Bo Sweeney, Jenkins Fenstermaker PLLC*
- *Located at Steptoe & Johnson, PLLC, Morgantown*

## **• March 6 – Human Resources & Ethics 10am-3pm**

- *Drema Foster, Suttle & Stalnaker, PLLC & Mike Clowser, CAWV, Pat Parsons, APA*
- *Located at Suttle & Stalnaker, PLLC, Charleston*

## **March 20 – Leadership & Motivation 10am-3pm**

- *Speaker TBD*
- *Location TBD*

## **April 3 – Scheduling & Planning 9am-3pm**

- *Speaker TBD*
- *Location TBD*

## **April 17 – Bonding & Risk Management 10am-3pm**

- *Jeremy Kauffman, Westfield Companies, Greg Gordon, McGriff Insurance Services, Inc.*
- *Allan Williams & Connie Marshall, Encova Mutual Insurance Group*
- *Located at Encova Mutual Insurance Group, Charleston*

## **May 1 – Contract Documents 9am-3pm**

- *Adam Krason, ZMM Architects & Engineers*
- *Located in Charleston*

## **May 15 – Estimating 9am-3pm**

- *Gene Thompson, GET Construction Solutions & Tony Anders, Triton Construction, Inc.*
- *Located in Morgantown*

## **May 27 - Construction Financials & Personal Financing 1pm-4pm**

- *Brant Moorhead, The Rodeheaver Group P.C. & Financial Consultants*
- **“Constructing Leaders” Social Event for Conclusion of Program 4pm-6pm**
- *Located in Morgantown*



# APPLICATION

## APPLICANT INFORMATION

|  |   |            |
|--|---|------------|
| Last Name:   | First Name:   | Date:      |
| Street Address:  |   | Apt/Unit#: |
| City:  | State:  | Zip:       |
| Cell Phone:  | Email Address:  |            |
| Do you travel for work? <input type="checkbox"/> YES <input type="checkbox"/> NO | Is your company a CAWV member? <input type="checkbox"/> YES <input type="checkbox"/> NO |            |
| Date of Birth:   |   |            |

Space in the program is limited! Can you commit to 10 classes? ☐ YES ☐ NO

*If you cannot make this commitment, please **DO NOT** apply.*

## EMPLOYMENT INFORMATION

|                         |            |              |
|-------------------------|------------|--------------|
| Current Employer:       | Hire Date: | Job Title:   |
| Company Street Address: |            | Suite/Unit#: |
| City:                   | State:     | Zip:         |
| Phone:                  |            |              |

## OTHER INFORMATION

Detail your construction experience (education, CTE, previous jobs, etc.):

What do you hope to gain from the Construction Leadership Program?

Are you active in any other community, civic, professional, or other organizations? If so, please list:

Please list your hobbies or extracurricular activities:

## DISCLAIMER & SIGNATURE

I certify that I have the support of my company to participate in this program. I will be able to commit to the time required for the program and understand that if I miss more than one class, I will not graduate from the program.

|                         |       |
|-------------------------|-------|
| Signature of Applicant: | Date: |
| Signature of Employer:  | Date: |

Return registration and payment forms by **December 6, 2024** to Shelly Hartley at [shartley@kawv.org](mailto:shartley@kawv.org).

# PAYMENT FORM

**CAWV Members**  
**\$1,000**

**Non-Members**  
**\$2,000**

*Registration includes attendance and meals at each course as well as attendance to the CAWV Annual Meeting for the Construction Leadership Program graduation that will be held July 12, 2025 at The Greenbrier.*

**TOTAL AMOUNT TO BE CHARGED:** \_\_\_\_\_

\_\_\_\_ Please send my company an invoice.



Return registration and payment forms by **December 6, 2024** to Shelly Hartley at [shartley@kawv.org](mailto:shartley@kawv.org).

*I hereby authorize a charge in the amount indicated above to be made to my:*



Card Number \_\_\_\_\_

Expiration Date \_\_\_\_/\_\_\_\_ CCV \_\_\_\_ Billing ZIP \_\_\_\_\_

Name on Card \_\_\_\_\_