



CONSTRUCTION LEADERSHIP PROGRAM

BUILDING LEADERS. STRENGTHENING OUR INDUSTRY. BUILDING WEST VIRGINIA.

CLASS OF | 2027

REGISTRATION PACKET

PLEASE READ THIS PACKET IN FULL

Complete the Application and Payment Form and return it to shartley@cawv.org by Friday, December 4, 2026. Enrollment is limited to 25 participants and will be accepted on a first-come, first-served basis.

ABOUT THE PROGRAM

Leadership development built for the construction industry

The CAWV Construction Leadership Program was established in 2023 to cultivate the next generation of leaders in the construction industry by providing participants with the knowledge, skills, and connections necessary for long-term success. Designed to strengthen leadership capacity within member companies, the program emphasizes professional growth, strategic thinking, and effective management practices. Through a combination of classroom learning, interactive discussions, and exposure to industry leaders, participants gain a deeper understanding of the construction business, enhance their leadership abilities, and build valuable relationships that contribute to both personal and organizational advancement.



WHO SHOULD REGISTER	The Construction Leadership Program is for any member in a leadership role or moving into a leadership position. The program is ideal for estimators, safety coordinators, operation managers, project managers, field resource coordinators, construction superintendents, and others in the construction field. This program is limited to 25 participants.	
WHEN & WHERE	Courses will be held every other Thursday at varied times (breakfast and/or lunch will be provided). Classes will be held from mid-January through the end of May. Course schedule and times will be subject to change based on speaker's availability. Course locations will be held in different areas of the state based on the speaker and host of each course.	
COURSE MATERIALS	Each participant will receive a program binder that will be used for the duration of the course program. Participants will use the binder to store handouts, notes, presentation slides, and more. The information gathered throughout the duration of the program can be used as a future resource.	
ATTENDANCE	Each participant may only miss ONE course to be eligible for graduation. Participants will receive a calendar invite for each course as well as a reminder two days prior. Each calendar invite will include time, location, hosts, sponsors, and speaker information.	
SURVEYS & THANKS	Each participant must complete a course survey and write a thank you note to the speaker at the end of each course. This will provide feedback to the speaker and CAWV.	
SPECIAL EVENTS	CLP will participate in one charitable event during the program as well as attend a featured networking event to engage with members of the association. A project site visit will be scheduled if time allows during the course of the program.	
GRADUATION CAWV Annual Meeting The Greenbrier July 10, 2027 TUITION CAWV Members \$1,200 Non-Members \$2,400 APPLICATION DEADLINE Friday, December 4, 2026		

2027 COURSE CURRICULUM

Dates, times and presenters are subject to change

DATE / TIME	SESSION DETAILS
JAN 7 11:00–3:00 PM	“Meet the Alumni” Mixer Presenters: CLP Alumni Location: TBD · Morgantown
JAN 22 (Fri.) 9:00 AM–3:00 PM	Strengths Assessment & Government Relations Presenters: Mark Rounds Jason Pizatella · CAWV Location: CAWV Headquarters · Charleston
FEB 11 9:00 AM–3:00 PM	Communications, Time Management & Conflict Resolution Presenter: Chuck Stump · The Performance Group, Inc. Location: Tri-County Electric · Morgantown
FEB 18 9:00 AM–3:00 PM	Negotiation, Construction Law & Utility Damage Prevention Presenters: Brian Gallagher · Steptoe & Johnson, PLLC Steven Turner · Jenkins Fenstermaker PLLC Jerry Poage & Brandon Hahn · WV811 Location: Steptoe & Johnson, PLLC · Morgantown
MAR 4 9:00 AM–3:00 PM	Project Site Tour Location: TBD
MAR 18 9:00 AM–3:00 PM	Public Speaking Presenter: Jim Strawn, Jim Strawn & Company Location: United Bank · Charleston
APR 1 9:00 AM–3:00 PM	Construction Schedule Control Presenters: Patrick Garcia · March-Westin Company Inc. Tanner Belt · J.F. Allen Company Tabitha Lafferre, Fairmont State University Location: Fairmont State University · Fairmont
APR 15 9:00 AM–3:00 PM	Bonding, Insurance, & Risk Management Presenters: Jeremy Kauffman · Westfield Companies Greg Gordon · McGriff Insurance Services, Inc. Allan Williams & Connie Marshall · Encova Insurance Location: Encova Insurance · Charleston
APR 29 9:00 AM–3:00 PM	Contract Documents & Human Resources Presenters: Adam Krason · ZMM Architects & Engineers Drema Foster · Suttle & Stalnaker, PLLC Location: City National Bank · Charleston
MAY 13 9:00 AM–3:00 PM	Estimating & Building Smarter with AI Presenters: Ryan Mayo, Neighborgall Construction Company Jeremy Lilly, Kanawha Stone Company Zach Giglio · GCM Location: Suttle & Stalnaker, PLLC · Charleston
MAY 27 9:00 AM–3:00 PM	Construction Financials & Personal Financing Presenter: Brant Moorhead · The Rodeheaver Group P.C. Location: Steptoe & Johnson, PLLC · Morgantown

Schedule details will also be included in individual calendar invitations.

APPLICANT INFORMATION

Last Name	First Name	Date
Street Address	Apt/Unit #	
City	State	Zip
Cell Phone	Email Address	
Do you travel for work? ☐ YES ☐ NO		Is your company a CAWV member? ☐ YES ☐ NO
Date of Birth:		Can you commit to 10 classes? ☐ YES ☐ NO

Space in the program is limited. If you cannot make this commitment, please DO NOT apply.

EMPLOYMENT INFORMATION

Current Employer	Hire Date	Job Title
Company Street Address	Suite/Unit #	
City	State	Zip
Phone		

OTHER INFORMATION

Detail your construction experience (education, CTE, previous jobs, etc.):
What do you hope to gain from the Construction Leadership Program?
Are you active in any other community, civic, professional, or other organizations? If so, please list:
Please list your hobbies or extracurricular activities:

DISCLAIMER & SIGNATURE

I certify that I have the support of my company to participate in this program. I will be able to commit to the time required for the program and understand that if I miss more than one class, I will not graduate from the program.

Signature of Applicant:	Date:
Signature of Employer:	Date:

Return registration and payment forms by December 4, 2026 to Shelly Hartley at shartley@cawv.org.

PAYMENT FORM

Construction Leadership Program · Class of 2027

CAWV MEMBERS	NON-MEMBERS
\$1,200	\$2,400

Registration includes attendance and meals at each course, as well as attendance at the CAWV Annual Meeting for the Construction Leadership Program graduation on July 10, 2027 at The Greenbrier.

TOTAL AMOUNT: \$ _____
☐ Please send my company an invoice.

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