

CONSTRUCTION LEADERSHIP PROGRAM

2024

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Class of 2024

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ABOUT CLP

CAWV created the Construction Leadership Program (CLP) in 2023 to empower young professionals in the construction industry. This program equips individuals with the knowledge, perspectives, and tools needed to lead effectively within their respective organizations. This program includes 13 substantive topics covered in an 11-course series, offering a comprehensive education that's perfectly tailored for young leaders in the construction industry. Young professionals also get the opportunity to connect with like-minded professionals at exciting events.

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84 LUMBER

ACE AGGREGATES

ACE MATERIALS

CSS Software Solutions

LEADERS

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SK HYDROSEEDING LLC

PARTNERS

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Suttle & Stalnaker PLLC
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Thornburg Insurance Agency

TRITON CONSTRUCTION, INC.

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David B Alvarez II

Applied Construction Solutions, Inc.



David B. Alvarez II is the equipment manager at Applied Construction Solutions (ACS). He began his career at ACS as a general laborer in the field and was promoted two years later to a safety role. Following this, David attended crane school and served as a crane operator and field supervisor until 2022 when he was promoted to Equipment Manager. "Despite feeling like I was jumping around roles at times, each experience provided invaluable insights into the diverse fieldwork that's essential in our industry, and for that, I am incredibly grateful." In his leisure time, David enjoys skiing, boating, golfing, and traveling. Looking ahead, he aims to contribute to the company's growth and success.

Lucas Berg

A.L.L Construction, Inc.



Lucas Berg is a project engineer for A.L.L. Construction, Inc. He has worked there for two years and has recently started to take on more roles as a project manager. He enjoys being a part of the building process and seeing the positive impact it has when complete. In his free time he enjoys spending time with his wife, golfing, and hunting. His goal is to absorb as much information from his mentors at work so that he can be promoted officially to Project Manager and successfully run projects on his own.

Benjamin Bragg

West Virginia Paving, Inc.



Benjamin Bragg is a Commercial Manager at West Virginia Paving, Inc. and has work for them for the past 10 years. Starting as a laborer immediately out of high school, he left for a few years and returned in 2014. He enjoys working with the community to help them meet their needs. Recently, he reached his goal of becoming a commercial manager and looks forward to embracing his new leadership role. In his free time he enjoys hunting, fishing, and spending time with his kids.

John Burlin

March-Westin Company, Inc.



John Burlin has been with March-Westin Company, Inc. for five years, first serving as an intern, then as superintendent, and presently serves as project manager. John likes the opportunity and freedom to learn by failing and succeeding. In his free time he enjoys spending time with family, hunting, fishing and gardening. John's future goal is to own a nice piece of property where he can raise his family.

David Crupe

March-Westin Company, Inc.



David Crupe is a project manager at March Westin Company, Inc. He has been working for them for four years, primarily working on senior living facilities. "I love problem solving and thoroughly enjoy working with people to find what helps them thrive, as we all work toward the same goal. There's nothing like seeing everyone's hard work, thoughts, feelings, intelligence (and lack thereof) come to fruition as we all work hard to manifest each client's ideas. It is a very rewarding environment." In his free time he enjoys working out and doing handyman things on the side. In the future David plans to grow the landscaping company he started with his wife.

Dallas Andrew Duncan

Mountaineer Contractors, Inc.



Dallas Andrew Duncan has served as a project engineer for Mountaineer Contractors, Inc. for one year and previously worked for the WVDOH for four years doing inspection work. He likes that his job challenges him and requires him to constantly learn, fueling exponential growth and personal development. In his free time, he enjoys trout fishing, powerlifting, running, and building things. Recently Dallas completed an eight-year-long goal of passing the PE Exam and becoming a licensed Professional Engineer. Now, he wants to "keep on winning" and increase profit margins for his company while building strong relationships with clients.

Aaron Goldizen

A.L.L Construction, Inc.



Aaron Goldizen is a project engineer at A.L.L. Construction, Inc., where he has worked for the past six and a half years. He began his career with the company as an assistant project manager, supporting the senior project manager. Over the years, Aaron has managed four projects and assisted on numerous others. Currently, he is managing one project and serving as a project engineer for the Corridor H project and two bridge projects under ALL Concrete. Additionally, he contributes to estimating and bidding processes and maintains the Industrial Permit for the maintenance and equipment shop. In his free time, Aaron enjoys spending quality moments with his wife and children, hunting, fishing, and coaching little league sports. He aspires to be promoted to project manager and continue contributing to the company's success.

Zachary Hickman

Mountain State Insurance Agency, Inc.



Zachary Hickman is a producer at Mountain State Insurance Agency, Inc., where he has been working for one year. With a total of three years of experience in the industry, Zachary enjoys meeting new people and helping clients solve their insurance needs. In his free time, he loves traveling with his wife, golfing, and watching sports. His goal is to become one of the top insurance advisors in the state.

Zachary Kelley

Specialty Groups, Inc.



Zachary Kelley is a project manager at Specialty Groups, Inc., where he has been employed for over a year. He enjoys collaborating with his colleagues and overseeing projects from inception to completion. In his free time, Zachary likes going to the gym, camping with his family, hunting, and fishing. Looking ahead, he plans to help SGI grow and expand into new markets.

Jason Lusk
Triton Construction, Inc.



Jason Lusk is a project engineer at Triton Construction, Inc. He began as an intern, advancing to foreman, and then transitioned to his current role as project engineer. He enjoys working on the family farm, gardening, and hunting. Jason has three main goals in life: to lead a Christian life, to be a good husband, son, and father, and to climb his way up in the industry while maintaining a reputation for being an ethical and responsible leader. "One of my favorite things about my career is that I have exposure to many diverse aspects of construction. One day I can be in the office ordering materials and building a look ahead schedule or working on a cost projection, then the next day be in the field filling in for a superintendent or foreman. The opportunities for growth and the privilege of making your career what you want of it here at Triton is invaluable."

Adam Martin
Specialty Groups, Inc.



Adam Martin is a project manager and estimator at Specialty Groups, Inc., beginning his career as a paint shop sandblaster and laborer, and over the past 11 years, has risen from assistant project manager to his current role. Adam values the freedom to pursue new projects and appreciates the support of his team. He enjoys camping, hiking, and exploring the outdoors with his wife and three children. His goals include expanding the company and creating a workplace where his children would aspire to work.

Lisa Miller
Snyder Environmental Services, Inc.



Lisa Miller is a project manager and estimator at Snyder Environmental Services, Inc., where she has worked for four years. She started as an estimator and took on the additional role of project manager after her first year. Lisa enjoys the variety in her work and the ever-changing nature of the field. In her free time, she enjoys spending time with her family, hunting, and fishing. Her future goal is to grow with Snyder Environmental Services and become a more integral part of the team.

Braxton Moore
Ascent Consulting & Engineering, LLC



Braxton Moore has been a field services representative for Ascent Consulting and Engineering for two years. He enjoys witnessing the progress made across the state. In his free time, Braxton likes working on cars and spending time with his fiancée and their two dogs. His future goal is to advance his career into project management.

Alex Morris
Reclaim Company, LLC



Alex Morris has served as an assistant project manager at Reclaim Company, LLC for the past six months. He finds fulfillment in contributing to community improvement and minimizing safety hazards. "Removing dilapidated structures is the first step to redevelopment and enhancing the community," Alex remarks. In his leisure time, he enjoys playing golf, fishing, and hunting. His future aspiration is to become a successful project manager overseeing multi-million dollar projects.

Tristen Nesmith
Triton Construction, Inc.



Tristen Nesmith is a project engineer at Triton Construction, Inc., where he has worked since graduating college two years ago. He enjoys the fast-paced environment and the daily challenges his job presents. In his free time, Tristen loves engaging in outdoor activities, especially hunting. His future goals are to continuously improve in his role and to see where his career takes him.

Benjamin L. Reynolds

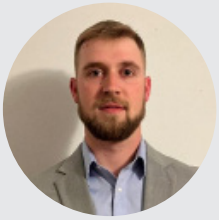
J.F. Allen Company



Benjamin L. Reynolds serves as a project manager and estimator at J.F. Allen Company, where he has been employed for over one year. He initially joined the company as a field technician. Benjamin finds satisfaction in the challenges and problem-solving aspects of his career. In his free time, he indulges in sporting clays, vehicle restoration, hunting, and fishing. His future ambition is to establish himself as an industry leader.

Nathan Robinson

Kokosing Construction Company, Inc.



Nathan Robinson is a project engineer at Kokosing Construction Company, Inc., where he has been employed since 2021, starting initially as a co-op. His favorite aspect of his role is visiting job sites and witnessing their transformation into the final design. Outside of work, Nathan enjoys hunting, spending time outdoors, and harbors a dream of hiking the entire Appalachian Trail.

Caleb Sorensen

Anderson Excavating, LLC



Caleb Sorensen is a project manager at Anderson Excavating, LLC, where he has been employed for nearly two years. Caleb began his journey with the company as a project engineer, gaining valuable field experience. After a year, he transitioned into a full-time office role as a project engineer. “One thing I really appreciate about my position is the opportunity to leave the office and work alongside my crews in the field. It’s fulfilling to contribute to a project from its inception to completion,” Caleb shares. He enjoys weightlifting, golfing, hiking, boxing, and traveling. His future aspirations include taking on increased responsibilities in his career and purchasing a home.

Thomas Spears
Daniels Law Firm, PLLC



Thomas Spears is a construction attorney for Daniels Law Firm, PLLC. He has worked there for four years and enjoys assisting clients in identifying and achieving successful, timely outcomes on various legal issues. Thomas is licensed to practice law in West Virginia, Kentucky, and Virginia and has a Masters of Laws in Taxation from New York University. He is currently working toward becoming a licensed Certified Public Accountant so he can better assist contracting clients on tax, business planning and litigation issues. In Thomas's free time he enjoys fishing, kayaking, and hiking.

Courtney Stutler
Specialty Groups, Inc.



Courtney Stutler serves as the controller at Specialty Groups, Inc., where she has been a dedicated team member for 16 years. She began her journey with the company as an accounting intern in August 2008, progressing to the role of accountant in April 2011, and assuming her current position as controller in January 2018. Courtney values the supportive work environment at the company and appreciates the trust her boss places in her. Outside of work, she cherishes spending time with her husband and dog, indulging in mystery and thriller books, and caring for her mother who has Alzheimer's. Looking ahead, Courtney aims to continue growing alongside her colleagues and exploring new opportunities within her role.

Wayne Taylor Jr.
Brewer and Company of West Virginia, Inc.



Wayne Taylor Jr. serves as an estimator and project manager at Brewer and Company of West Virginia, Inc., where he has dedicated 20 years to working on a diverse range of projects. Outside of work, Wayne enjoys camping, riding ATVs, and enthusiastically supporting WVU's football and basketball teams. Looking ahead, Wayne aims to expand his professional network and cultivate stronger working relationships in his field.

Kayla Wagner

Mid Atlantic Maintenance Corporation



Kayla Wagner holds multiple roles at Mid Atlantic Maintenance Corporation, including flagging supervisor, QC manager, and safety coordinator. She joined the company in June 2016 and initially served as flagging supervisor before transitioning to her current positions. Kayla finds fulfillment in continuously learning about the construction industry and collaborating with her team to address challenges. In her leisure time, Kayla enjoys spending quality moments with her pets and family, as well as riding her side-by-side vehicle. Looking forward, she plans to continue expanding her knowledge and delivering excellence in all her endeavors.

Stephanie White

Mid Atlantic Maintenance Corporation



Stephanie White is an account manager at Mid Atlantic Maintenance Corporation, marking her first role in the construction industry. She has been with Mid Atlantic for over four years and values the camaraderie within her team. Stephanie finds fulfillment in her job and enjoys spending her free time exercising and engaging in outdoor activities. Looking ahead, Stephanie aims to expand both professionally and personally as she continues her career journey.

David Withrow

West Virginia Paving, Inc.



David Withrow is the quality control director at West Virginia Paving (WVP). He began his career 20 years ago with CTL Engineering as a QC lab technician and progressed to field technician and construction service supervisor. In 2015, he joined WVP as a QC field technician and advanced to QC field manager in 2016 before assuming his current position in 2018. David finds immense satisfaction in working in the industry and contributing to projects that serve important purposes. He values the relationships he has formed with his colleagues and peers. Outside of work, he enjoys working on and customizing cars and trucks, as well as engaging in activities that interest his children. David aims to further his career and contribute to advancements in the construction industry, all while preparing his four boys for successful futures.

HARD AT WORK



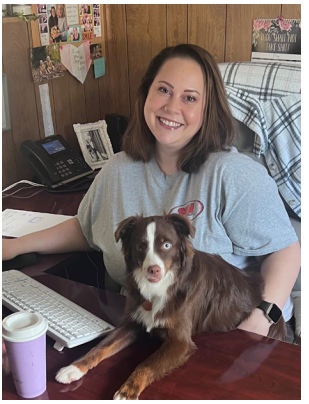






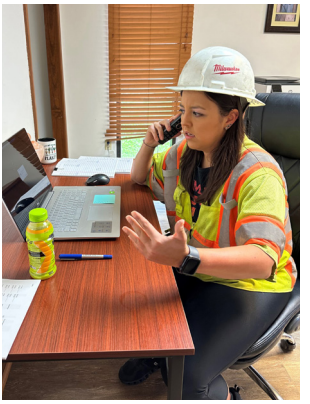



CSX

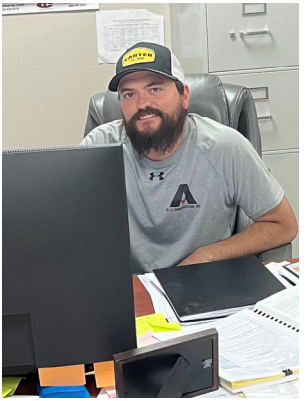




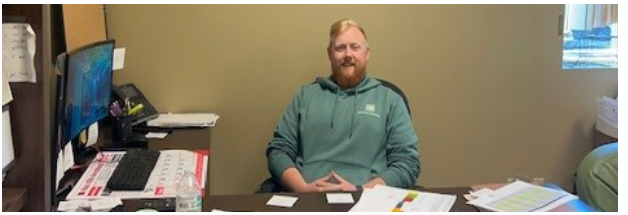





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Are you ready to take your construction career to new heights? Don't miss out on this incredible opportunity. Join the CLP Class of 2025 and become a true industry leader. For more information visit CAWV.ORG or contact Shelly Hartley at shartley@cawv.org.